

Program Review Committee Meeting Minutes

Monday, November 3, 2025 MH-321

Time: 3pm - 4:30pm

Type of Meeting: Regular Note Taker: Richie Neil Hao

Committee Members:

Dr. Richie Neil Hao, Faculty Co-Chair

Dr. Rebecca Farley, Co-Chair

Dr. Gary Heaton-Smith, Outcomes Committee Chair, A&H Division Representative

VACANT, Research Analyst/Tech

Dr. Alex Parisky, eLumen Data Steward

Cindy Vargas, HSS Division Representative

Reina Burgos, Counseling Division Representative

Samuel Padilla, Aerospace Industrial Arts & Applied Technologies Division Representative

Dr. Cynthia Lehman, S&BS Division Representative

Dr. Joshua Strong, MSE Division Representative

Annamarie Perez, Language & Comm Arts Division Representative

Linda Parker, Equity & Student Achievement Representative

Megan Owens, Faculty at Large Representative

Van Rider, Workforce Development & Community Engagement

VACANT, Student Services

VACANT, Classified Representative

Dr. Jedi Lobos, Academic Dean, Academic Affairs

VACANT, ASO Representative

Absent: Rebecca, Megan

Guests: Svetlana Deplazes (proxy for Rebecca)

	Items	Person	Action
I.	Action Item: Approval of the Agenda	Richie	Issues Discussed: None.
			Action Taken: Approved.
II.	Opening Comments from	Richie/	Issues Discussed: Richie thanked the committee. Rebecca was
	the Co-Chairs	Rebecca	at a conference.
III.	Opening Comments from the Public		<u>Issues Discussed:</u> None.
IV.	Action Item: Approval of Meeting Minutes	Richie	Issues Discussed: None.
	(10/20/25)		Action Taken: Abstention from Gary. Approved.
٧.	Discussion Item: Fall 2025	Richie	<u>Issues Discussed:</u> This is the final week for everyone to
	Program Review Training		complete the Program Review Reports so that Deans and
			Supervisors can submit them by 11/15. Richie sent one last
			reminder as a campus-wide email last Friday. Richie asked



		committee members to send one final reminder to their respective divisions/areas.
		Svetlana mentioned that some additional features were added to the Program Review Dashboard (per request of some people), but emphasized that the basic information and data remained the same.
		Follow Up Items: None.
VI. Discussion Item: Program Review Rollout Plan	Richie	Issues Discussed: Richie developed a draft of questions for the Program Review Annual Update Form. As part of the review process, Richie asked committee members to divide up in small groups to discuss and provide suggestions for improvement. Follow Up Items: Richie will update the draft of the Annual Update Form based on the suggestions and will share it again with the committee for further discussion.
VII. Discussion Item: Program	Richie	Issues Discussed: Richie mentioned that we need to update the
Review Handbook	Nieme	Handbook due to the changes with Program Review.
		Follow Up Items: Richie will email the committee a copy of the Handbook for review to discuss at the next meeting.
VIII. Information Item: What's Ahead This Year		 FALL: Update and provide Program Review Training in Canvas Review PR Handbook, update as necessary Provide CIP instructions & training, due 9/30 Division Reps will provide support in the Program Review process to their divisions. Receive Program Review reports, due 11/15 Define the peer review process, update forms as necessary SPRING: Peer review norming session, train committee members, form peer review teams, begin working on Peer Review reports. Complete Peer Reviews of Program Review reports, provide feedback to each program. Consider changes needed to Program Review process, forms, committee, etc.
IX. NEXT MEETING DATES:		Future Meeting Dates: (1 st & 3 rd Mondays 3pm – 4:30pm)
		Fall 2025: 8/18/25 (Cancelled) 9/1/25 (No meeting, Labor Day) 9/15/25



10/6/25
10/20/25
11/3/25
11/17/25
12/1/25
<u>Spring 2026:</u>
2/2/26 (No meeting, Spring semester has not started)
2/16/26 (No meeting, President's Day)
3/2/26
3/16/26
4/6/26 (No meeting, Spring Break)
4/20/26
5/4/26
5/18/26
6/1/26

Program Review Committee Goals for 2025-2026

- 1) Establish and better define the connection between the Program Review and the Budget resource allocation and approval process.
- 2) Collaborate with the campus community to enhance communication, engagement, and implementation of the program review process in alignment with the college mission thereby fostering a culture of continuous self-reflection and dialogue.
- 3) Evaluate the Program Review template based on feedback to better support operational areas.
- 4) Utilize the Program Review process evaluation data to make continuous improvements.