



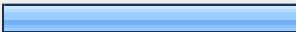









1. Which of the following is NOT part of the Antelope Valley College mission?

	Response Percent	Response Count
Higher educational standards 	21.5%	32
Student-centered learning 	5.4%	8
Innovative programs and services 	8.1%	12
Education that enriches lives and builds futures 	20.1%	30
Professional team-driven environment 	44.3%	66
Student success 	0.7%	1
<i>answered question</i>		149
<i>skipped question</i>		40

2. If you looked today, where would you find the college mission statement? (Check all that apply)

	Response Percent	Response Count
In the college catalog 	78.0%	142
In the schedule of classes 	40.1%	73
On the AVC Web site 	78.6%	143
Online in myAVC 	33.5%	61
I looked, but cannot find it.	0.0%	0
I have not looked for the mission statement. 	19.2%	35
Other (please specify) 	5.5%	10
<i>answered question</i>		182
<i>skipped question</i>		7

3. Place a check under each topic that you have discussed AT LEAST THREE TIMES DURING THE 2008-2009 ACADEMIC YEAR with each of the following groups. (Check all that apply.)

	The college mission	Institutional planning	Student learning outcomes	Response Count
Discussed with students	24.4% (30)	26.0% (32)	94.3% (116)	123
Discussed with friends/public	36.4% (39)	50.5% (54)	72.9% (78)	107
Discussed with colleagues/coworkers	43.7% (69)	67.1% (106)	93.7% (148)	158
Discussed with members of SPBC	50.0% (15)	76.7% (23)	76.7% (23)	30
Discussed with members of AP&P	32.9% (23)	40.0% (28)	92.9% (65)	70
Discussed with members of the Academic Senate	47.8% (32)	65.7% (44)	94.0% (63)	67
Discussed during division/department/staff meetings	46.5% (67)	72.9% (105)	95.1% (137)	144
			answered question	173
			skipped question	16

4. In the past year, how many times have you participated in each of the following?

	None	1-5 times	6-10 times	11 or more times	Not applicable to my role	Response Count
Gathered research data to support institutional planning	28.0% (49)	51.4% (90)	3.4% (6)	6.3% (11)	10.9% (19)	175
Dialogued with other departments and observed how they carry out the campus mission	44.1% (75)	38.2% (65)	5.3% (9)	1.2% (2)	11.2% (19)	170
Participated in extracurricular campus activities (e.g., Black History Month, Cinco de Mayo, Women's Conference)	29.7% (52)	49.7% (87)	12.0% (21)	4.6% (8)	4.0% (7)	175
	<i>answered question</i>					180
	<i>skipped question</i>					9

5. In the past year, how many times have you worked with others in your department on each of the following?

	None	1-5 times	6-10 times	11 or more times	Rating Average	Response Count
Revising a department goal	31.8% (55)	57.8% (100)	7.5% (13)	2.9% (5)	1.82	173
Developing a department/division student learning outcome	17.9% (31)	49.1% (85)	19.7% (34)	13.3% (23)	2.28	173
Developing a department/division operational outcome	47.0% (79)	42.3% (71)	6.5% (11)	4.2% (7)	1.68	168
	<i>answered question</i>					177
	<i>skipped question</i>					12

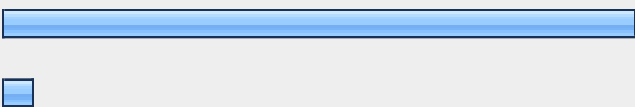
6. Please respond to the following statements:

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	Rating Average	Response Count
The campus uses the mission statement in decision-making.	12.2% (21)	44.2% (76)	16.9% (29)	4.1% (7)	2.9% (5)	19.8% (34)	3.01	17
The campus maintains an ongoing dialogue about continuous improvement.	19.1% (33)	57.8% (100)	9.2% (16)	5.8% (10)	5.8% (10)	2.3% (4)	2.28	17
The campus maintains a collegial dialogue about campus Program review is effectively used in the decision-making process.	11.6% (20)	40.7% (70)	25.0% (43)	9.3% (16)	5.8% (10)	7.6% (13)	2.80	17
The campus states its goals clearly.	12.9% (22)	47.4% (81)	21.1% (36)	9.4% (16)	5.3% (9)	4.1% (7)	2.59	17
The campus states its Institutional Learning Outcomes in measurable terms.	9.8% (17)	43.9% (76)	22.0% (38)	11.6% (20)	4.6% (8)	8.1% (14)	2.82	17
<i>answered question</i>								17
<i>skipped question</i>								1

7. Have you used data from AVC's Office of Institutional Research and Planning (OISP) to support/consider changes in program effectiveness at AVC? If so, please tell us the name of the program and what was considered as a result of the findings.

	Response Count
	36
<i>answered question</i>	36
<i>skipped question</i>	153

8. Are you a faculty member, either full-time or adjunct, at AVC?

	Response Percent	Response Count
Yes 	96.1%	173
No	3.9%	7
<i>answered question</i>		180
<i>skipped question</i>		9

9. Please respond to the following statements:

	Always	Almost Always	Sometimes	Rarely	Never	I Do Not Know	Rating Average	Response Count
I am able to identify learning support needs of my students.	25.2% (41)	46.6% (76)	27.0% (44)	0.6% (1)	0.6% (1)	0.0% (0)	2.05	163
AVC provides services and programs that address the needs of my students.	26.7% (44)	47.9% (79)	24.2% (40)	1.2% (2)	0.0% (0)	0.0% (0)	2.00	165
Counseling services support student development and success.	17.7% (29)	39.6% (65)	26.8% (44)	5.5% (9)	0.6% (1)	9.8% (16)	2.24	164
Student support services use evaluations to identify the needs of students.	14.6% (24)	33.5% (55)	17.1% (28)	1.8% (3)	1.2% (2)	31.7% (52)	2.14	164
Library and other learning support services use evaluations to better understand the needs of students.	17.6% (29)	31.5% (52)	10.3% (17)	1.8% (3)	0.6% (1)	38.2% (63)	1.97	165
<i>answered question</i>								166
<i>skipped question</i>								23

10. Please respond to the following statements. Each semester...

	Always	Almost Always	Sometimes	Rarely	Never	Rating Average	Response Count
I develop my syllabus based on the course outline of record.	94.4% (152)	3.7% (6)	1.9% (3)	0.0% (0)	0.0% (0)	1.07	161
I identify student learning outcomes and assessments for my course or program.	77.4% (123)	13.2% (21)	7.5% (12)	1.3% (2)	0.6% (1)	1.35	159
I revise my methods of evaluation to measure achievement of student learning outcomes/measurable objectives.	61.5% (99)	24.2% (39)	9.3% (15)	3.1% (5)	1.9% (3)	1.60	161
I use AP&P procedures to develop or revise courses or programs.	62.5% (100)	15.6% (25)	10.0% (16)	5.0% (8)	6.9% (11)	1.78	160
I revise my methods of instruction to reflect the diverse needs and learning styles of my students.	64.2% (104)	25.9% (42)	7.4% (12)	1.9% (3)	0.6% (1)	1.49	162
<i>answered question</i>							162
<i>skipped question</i>							27

11. Quality of instructional programs. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Always	Almost Always	Sometimes	Rarely	Never	Rating Average	Response Count
I use equipment from the IMC to enhance classroom instruction.	18.5% (30)	11.7% (19)	33.3% (54)	22.2% (36)	14.2% (23)	3.02	162
I use media from the IMC for meetings, special events, training, etc.	8.8% (14)	9.4% (15)	28.9% (46)	16.4% (26)	36.5% (58)	3.62	159
I hold or attend a class or training in one of the multimedia classrooms in the IMC.	5.6% (9)	5.6% (9)	19.8% (32)	15.4% (25)	53.7% (87)	4.06	162
I suggest multimedia titles to be purchased for the multimedia classrooms in the IMC.	4.4% (7)	3.8% (6)	17.5% (28)	23.1% (37)	51.3% (82)	4.13	160
IMC services are sufficient to meet my needs.	21.5% (34)	38.6% (61)	25.9% (41)	6.3% (10)	7.6% (12)	2.40	158
If IMC services are not sufficient to met your needs, please specify the deficiency.							35
answered question							163
skipped question							26

12. Ongoing Instruction. Please indicate how strongly you agree or disagree the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	I Do Not Attend IMC Training	Rating Average
Training from the IMC staff on the use of multimedia equipment is sufficient.	14.0% (23)	19.5% (32)	9.8% (16)	6.7% (11)	1.2% (2)	15.2% (25)	33.5% (55)	3.11
Training from IMC staff on podcasting is sufficient.	6.2% (10)	6.8% (11)	10.5% (17)	7.4% (12)	1.2% (2)	31.5% (51)	36.4% (59)	4.34
	<i>answered question</i>							
	<i>skipped question</i>							

13. Adequate access and IMC evaluation. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	N/A	Rating Average
The IMC hours of operation are adequate for my needs.	14.5% (24)	40.6% (67)	10.3% (17)	4.8% (8)	3.6% (6)	8.5% (14)	17.6% (29)	2.61
Equipment and multimedia from the IMC are adequate at the South Valley site.	2.5% (4)	6.8% (11)	8.1% (13)	2.5% (4)	0.6% (1)	42.9% (69)	36.6% (59)	4.90
	<i>answered question</i>							
	<i>skipped question</i>							

14. Please indicate how often you use the following for work or instruction:

	Always	Almost Always	Sometimes	Rarely	Never	Rating Average	Response Count
I use the IMC Web site	4.3% (7)	3.1% (5)	10.4% (17)	18.4% (30)	63.8% (104)	4.34	163
I use the IMC podcasting site	1.3% (2)	1.3% (2)	3.1% (5)	10.6% (17)	83.8% (134)	4.74	160
	<i>answered question</i>						164
	<i>skipped question</i>						25

15. Within the last year, have you participated in some form of evaluation for the following areas?

	Yes	No	I Do Not Remember	Response Count
Instructional Media Services (IMC)	11.5% (19)	70.9% (117)	17.6% (29)	165
Learning Center (LC)	19.4% (32)	68.5% (113)	12.1% (20)	165
Library Services	17.5% (29)	68.1% (113)	14.5% (24)	166
Information Technology Services (ITS)	50.9% (83)	41.7% (68)	7.4% (12)	163
	<i>answered question</i>			166
	<i>skipped question</i>			23


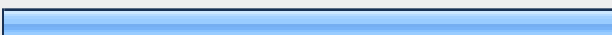
16. Quality of instructional programs. Please indicate how strongly you agree or disagree with the following statement.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Use The Tutoring Services	Rating Average	Response Count
The learning center's tutoring options are comprehensive.	21.8% (36)	37.6% (62)	16.4% (27)	5.5% (9)	0.6% (1)	18.2% (30)	2.09	
<i>answered question</i>								
<i>skipped question</i>								

17. Quality of instructional programs. Please respond to the following statements.

	Yes	No	Response Count
I have referred students to tutoring.	88.2% (142)	11.8% (19)	161
I have referred a student to be a tutor.	65.2% (105)	34.8% (56)	161
I have used the Learning Center's Web site.	33.5% (54)	66.5% (107)	161
Faculty from the Learning Center have conducted a workshop for my students.	37.8% (59)	62.2% (97)	156
<i>answered question</i>			162
<i>skipped question</i>			27

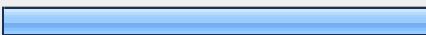
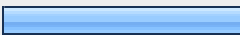
18. Have you used the *Learning Center* at the Palmdale site?

	Response Percent	Response Count
Yes 	7.5%	12
No 	92.5%	149
<i>answered question</i>		161
<i>skipped question</i>		28

19. Adequate access, maintenance, and security. Please indicate how strongly you agree or disagree with the following statements regarding the Learning Center at the Palmdale site.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	Rating Average	Response Count
The Learning Center hours are adequate to meet my needs.	46.7% (7)	26.7% (4)	13.3% (2)	13.3% (2)	0.0% (0)	1.93	15
The Learning Center facilities meet my needs.	40.0% (6)	40.0% (6)	6.7% (1)	6.7% (1)	6.7% (1)	2.00	15
I would like more online services for the Learning Center.	28.6% (4)	35.7% (5)	21.4% (3)	14.3% (2)	0.0% (0)	2.21	14
<i>answered question</i>							15
<i>skipped question</i>							174

20. Have you used the *Learning Center* on the Lancaster campus?

	Response Percent	Response Count
Yes 	64.2%	106
No 	35.8%	59
<i>answered question</i>		165
<i>skipped question</i>		24

21. Adequate access, maintenance, and security. Please indicate how strongly you agree or disagree with the following statements regarding the Learning Center on the Lancaster campus.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	Rating Average	Response Count
The Learning Center hours are adequate to meet my needs.	27.4% (29)	54.7% (58)	14.2% (15)	3.8% (4)	0.0% (0)	1.94	106
The Learning Center facilities meet my needs.	26.4% (28)	53.8% (57)	17.0% (18)	0.9% (1)	1.9% (2)	1.98	106
I would like more online services for the Learning Center.	21.4% (22)	21.4% (22)	54.4% (56)	2.9% (3)	0.0% (0)	2.39	103
<i>answered question</i>							106
<i>skipped question</i>							83



22. Quality of instructional programs. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	Rating Average	Response Count
The Library book collection is up to date.	3.1% (5)	32.9% (53)	23.0% (37)	11.8% (19)	5.6% (9)	23.6% (38)	3.55	16
<i>answered question</i>							16	
<i>skipped question</i>							2	

23. Please respond to the following statements.

	Yes	No	N/A	Response Count
I have used the Library web site.	60.2% (97)	32.9% (53)	6.8% (11)	161
As an instructor, I have contacted a librarian to recommend Library materials in my discipline.	42.1% (67)	48.4% (77)	9.4% (15)	159
I have participated in weeding titles in my discipline from Library shelves.	19.5% (31)	65.4% (104)	15.1% (24)	159
A faculty librarian has presented a research methods workshop for my students.	24.7% (39)	58.2% (92)	17.1% (27)	158
<i>answered question</i>				162
<i>skipped question</i>				27





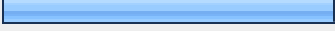
24. Have you used Library services at the Palmdale site?

	Response Percent	Response Count
Yes 	4.3%	7
No 	95.7%	154
<i>answered question</i>		161
<i>skipped question</i>		28








25. Adequate access. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Yes	No	No Opinion	Response Count
Library services are adequate for my needs.	80.0% (8)	20.0% (2)	0.0% (0)	10
Library facilities are adequate for my needs.	80.0% (8)	20.0% (2)	0.0% (0)	10
I feel comfortable and/or secure when I visit or use the Library.	90.0% (9)	10.0% (1)	0.0% (0)	10
I would like free wireless Internet service in the Library.	90.0% (9)	0.0% (0)	10.0% (1)	10
			answered question	10
			skipped question	179

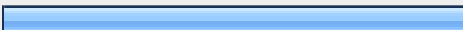

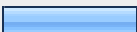
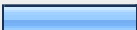
26. I would like the library hours to include...(please select all that apply)

	Response Percent	Response Count
Earlier than 7:30AM 	10.0%	1
Later than 8PM 	30.0%	3
More Saturday hours 	30.0%	3
Sunday hours 	10.0%	1
No change in hours needed 	50.0%	5
I do not use the Library.	0.0%	0
Other (please specify)		0
	answered question	10
	skipped question	179



27. I come to the Library to...(please select all that apply)

	Response Percent	Response Count
Do research 	37.5%	3
Make photocopies 	37.5%	3
Return borrowed materials 	37.5%	3
Use reserve materials 	25.0%	2
Use the Internet 	12.5%	1
Use group study rooms 	12.5%	1
I do not use the Library. 	25.0%	2
Other (please specify)		2
answered question		8
skipped question		181

28. I use the Library in the...

	Response Percent	Response Count
Morning 	70.0%	7
Afternoon 	50.0%	5
Evening 	20.0%	2
I do not use the Library. 	20.0%	2
answered question		10
skipped question		179


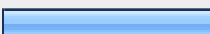
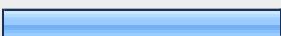
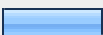
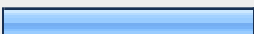

29. Have you used Library services at the Lancaster campus?

		Response Percent	Response Count
Yes		77.1%	121
No		22.9%	36
answered question			157
skipped question			32

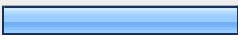
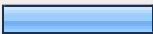
30. Adequate access. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Yes	No	No Opinion	Response Count
Library services are adequate for my needs.	77.6% (97)	11.2% (14)	11.2% (14)	125
Library facilities are adequate for my needs.	79.8% (99)	9.7% (12)	10.5% (13)	124
I feel comfortable and/or secure when I visit or use the Library.	89.5% (111)	4.0% (5)	6.5% (8)	124
I would like free wireless Internet service in the Library.	71.2% (89)	4.0% (5)	24.8% (31)	125
answered question				125
skipped question				64


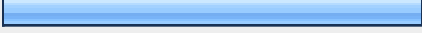
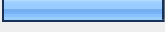
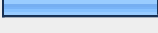
31. I would like the library hours to include...(please select all that apply)

	Response Percent	Response Count
Earlier than 7:30AM 	13.9%	17
Later than 8PM 	31.1%	38
More Saturday hours 	41.8%	51
Sunday hours 	14.8%	18
No change in hours needed 	37.7%	46
I do not use the Library. 	9.0%	11
Other (please specify)		6
answered question		122
skipped question		67

32. I come to the Library to...(please select all that apply)

	Response Percent	Response Count
Do research 	55.6%	60
Make photocopies 	10.2%	11
Return borrowed materials 	35.2%	38
Use reserve materials 	33.3%	36
Use the Internet 	10.2%	11
Use group study rooms 	22.2%	24
I do not use the Library. 	25.0%	27
Other (please specify)		24
answered question		108
skipped question		81

33. I use the Library in the...

		Response Percent	Response Count	
Morning		33.0%	37	
Afternoon		63.4%	71	
Evening		24.1%	27	
I do not use the Library.		23.2%	26	
			answered question	112
			skipped question	77

34. In the past year, have you ...

	Yes	No	Rating Average	Response Count
Served on a hiring committee?	37.9% (61)	62.1% (100)	1.62	161
Received training on selection criteria, recruitment and minimum qualifications for open positions?	41.3% (66)	58.8% (94)	1.59	160
Received training in Equal Employment Opportunity guidelines?	37.3% (59)	62.7% (99)	1.63	158
Received training in your job responsibilities (such as staff training or professional development)?	66.9% (107)	33.1% (53)	1.33	160
			answered question	161
			skipped question	28

35. Please respond to the following statements. In your opinion...



	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	Rating Average	Response Count
The college is proactive and consistent in supporting equal employment opportunities.	28.1% (45)	40.0% (64)	16.9% (27)	4.4% (7)	0.6% (1)	10.0% (16)	2.39	16
Personnel policies and procedures are fairly and consistently applied.	17.5% (28)	38.8% (62)	15.0% (24)	11.3% (18)	3.8% (6)	13.8% (22)	2.86	16
The college uses clear criteria for selecting applicants to interview for open positions.	19.4% (31)	43.1% (69)	12.5% (20)	5.6% (9)	2.5% (4)	16.9% (27)	2.79	16
The information in my personnel record is accurate and complete.	15.0% (24)	28.8% (46)	5.6% (9)	2.5% (4)	0.0% (0)	48.1% (77)	3.88	16
The college uses evaluations to encourage and improve employee performance.	17.7% (28)	48.1% (76)	15.2% (24)	7.0% (11)	2.5% (4)	9.5% (15)	2.57	15
The college promotes sensitivity to, and understanding of, the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of its employees.	25.8% (41)	44.0% (70)	13.8% (22)	4.4% (7)	0.0% (0)	11.9% (19)	2.45	15
The college provides adequate opportunities for training to support faculty and staff in performing their jobs.	13.8% (22)	43.8% (70)	18.1% (29)	15.0% (24)	3.8% (6)	5.6% (9)	2.68	16
Human Resources is sensitive to, and maintains, the confidentiality of personnel records and information.	15.1% (24)	42.8% (68)	13.2% (21)	1.9% (3)	0.0% (0)	27.0% (43)	3.10	15
The job duties in my job description reflect the duties I perform.	26.8% (42)	52.9% (83)	8.9% (14)	5.1% (8)	0.6% (1)	5.7% (9)	2.17	15
The college hires highly qualified employees.	17.5% (27)	46.8% (72)	20.8% (32)	7.1% (11)	2.6% (4)	5.2% (8)	2.46	15
There is an adequate number of personnel to support the college programs and services.	9.5% (15)	22.2% (35)	19.6% (31)	25.3% (40)	10.8% (17)	12.7% (20)	3.44	15
The organizational structure of								

AVC's personnel adequately supports the college's programs and services.	8.2% (13)	27.8% (44)	25.3% (40)	20.9% (33)	6.3% (10)	11.4% (18)	3.23	15
<i>answered question</i>								16
<i>skipped question</i>								2

36. Where can you find written documentation for each of the following?

	Procedures on how to file a grievance	Procedures on how to file a complaint	Written Code of Professional Ethics	Information on Personnel Policies and Procedures	Response Count
In the college catalog	47.5% (28)	67.8% (40)	54.2% (32)	28.8% (17)	59
In the schedule of classes	41.9% (13)	64.5% (20)	38.7% (12)	38.7% (12)	31
In the Student Code of Conduct pamphlet	51.8% (29)	62.5% (35)	48.2% (27)	30.4% (17)	56
Online via the AVC Web or Intranet	80.0% (60)	73.3% (55)	65.3% (49)	74.7% (56)	75
In the union contracts	94.5% (86)	63.7% (58)	34.1% (31)	52.7% (48)	91
Posted in my work area	69.2% (9)	30.8% (4)	53.8% (7)	38.5% (5)	13
In the student/employee/faculty handbook	74.2% (69)	69.9% (65)	72.0% (67)	73.1% (68)	93
In various internal documents	59.1% (26)	52.3% (23)	50.0% (22)	75.0% (33)	44
I looked, but could not find.	100.0% (7)	71.4% (5)	57.1% (4)	57.1% (4)	7
I have not looked.	72.0% (54)	85.3% (64)	81.3% (61)	64.0% (48)	75
<i>answered question</i>					157
<i>skipped question</i>					32

37. Do you attend classes, teach classes, or work at the Lancaster campus?

	Response Percent	Response Count
Yes 	95.6%	153
No 	4.4%	7
<i>answered question</i>		160
<i>skipped question</i>		29

38. In the past year, how often have you had problems accessing the following areas, buildings, or classrooms?

	Never	1-5 times	6-10 times	11 or more times	I Do Not Use This Facility	Rating Average	Response Count
Athletic Courts/Fields	26.7% (39)	3.4% (5)	0.7% (1)	4.8% (7)	64.4% (94)	3.77	146
Bookstore	64.4% (94)	20.5% (30)	4.1% (6)	0.0% (0)	11.0% (16)	1.73	146
Cafeteria	60.7% (88)	18.6% (27)	0.7% (1)	4.1% (6)	15.9% (23)	1.96	145
Classrooms	61.0% (89)	24.7% (36)	6.2% (9)	6.8% (10)	1.4% (2)	1.63	146
Computer Labs	51.4% (75)	10.3% (15)	3.4% (5)	2.1% (3)	32.9% (48)	2.55	146
Faculty Offices	64.4% (94)	16.4% (24)	3.4% (5)	6.2% (9)	9.6% (14)	1.80	146
Gym & Pool	20.5% (30)	4.8% (7)	0.7% (1)	0.7% (1)	73.3% (107)	4.01	146
Library	67.1% (96)	15.4% (22)	0.7% (1)	2.1% (3)	14.7% (21)	1.82	143
Learning Center	67.8% (99)	10.3% (15)	2.7% (4)	0.0% (0)	19.2% (28)	1.92	146
Student Services	66.0% (95)	11.1% (16)	2.1% (3)	2.1% (3)	18.8% (27)	1.97	144
Work Areas	59.9% (85)	16.2% (23)	0.7% (1)	5.6% (8)	17.6% (25)	2.05	142
					Other (please specify)		8
					answered question		147
					skipped question		42

39. For areas that you had difficulty accessing, please check all the reasons that apply.

	No access for the disabled	No keys to the building	No keys to the room	Hours of operation	N/A	Response Count
Athletic Courts/Fields	0.0% (0)	1.2% (1)	1.2% (1)	6.2% (5)	91.4% (74)	81
Bookstore	0.0% (0)	0.0% (0)	1.3% (1)	28.2% (22)	70.5% (55)	78
Cafeteria	0.0% (0)	0.0% (0)	1.3% (1)	28.6% (22)	71.4% (55)	77
Classrooms	0.0% (0)	13.8% (11)	27.5% (22)	7.5% (6)	61.3% (49)	80
Computer Labs	0.0% (0)	1.4% (1)	5.4% (4)	6.8% (5)	87.8% (65)	74
Faculty Offices	1.4% (1)	15.1% (11)	5.5% (4)	4.1% (3)	78.1% (57)	73
Gym & Pool	0.0% (0)	1.3% (1)	2.7% (2)	2.7% (2)	93.3% (70)	75
Library	0.0% (0)	1.4% (1)	1.4% (1)	21.6% (16)	75.7% (56)	74
Learning Center	0.0% (0)	2.7% (2)	1.4% (1)	13.7% (10)	83.6% (61)	73
Student Services	0.0% (0)	0.0% (0)	1.4% (1)	13.7% (10)	84.9% (62)	73
Work Areas	1.3% (1)	9.0% (7)	9.0% (7)	9.0% (7)	80.8% (63)	78
				Other (please specify)		21
answered question						110
skipped question						79

40. How adequate are the following areas, buildings, or classrooms? (For the following question, adequate means *meets or exceeds your needs.*)

	Completely Adequate	Somewhat Adequate	Neither Adequate Nor Inadequate	Somewhat Inadequate	Completely Inadequate	N/A	Rating Average
Athletic Courts/Fields	10.3% (14)	12.5% (17)	6.6% (9)	2.2% (3)	1.5% (2)	66.9% (91)	2
Bookstore	28.8% (40)	41.0% (57)	7.2% (10)	9.4% (13)	2.2% (3)	11.5% (16)	2
Cafeteria	26.4% (37)	27.1% (38)	8.6% (12)	17.1% (24)	3.6% (5)	17.1% (24)	2
Classrooms	19.0% (27)	38.0% (54)	8.5% (12)	26.8% (38)	2.8% (4)	4.9% (7)	2
Computer Labs	19.7% (27)	22.6% (31)	9.5% (13)	10.9% (15)	0.7% (1)	36.5% (50)	2
Faculty Offices	21.4% (30)	32.9% (46)	8.6% (12)	15.0% (21)	8.6% (12)	13.6% (19)	2
Gym & Pool	8.0% (11)	7.3% (10)	7.3% (10)	2.2% (3)	1.5% (2)	73.7% (101)	2
Library	30.7% (43)	38.6% (54)	10.0% (14)	4.3% (6)	0.0% (0)	16.4% (23)	1
Learning Center	28.3% (39)	39.9% (55)	6.5% (9)	2.9% (4)	0.0% (0)	22.5% (31)	1
Student Services	19.6% (27)	37.0% (51)	10.9% (15)	2.2% (3)	2.2% (3)	28.3% (39)	2
Work Areas	20.3% (27)	30.8% (41)	12.0% (16)	7.5% (10)	2.3% (3)	27.1% (36)	2
Other (please specify):							
answered question							
skipped question							

41. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	N/A	Rating Average	R
I feel safe when I am on campus.	31.8% (47)	46.6% (69)	11.5% (17)	8.8% (13)	1.4% (2)	0.0% (0)	0.0% (0)	2.01	
The lighting on campus is adequate.	23.6% (35)	31.1% (46)	14.2% (21)	23.0% (34)	5.4% (8)	2.7% (4)	0.0% (0)	2.64	
The exterior campus looks attractive and inviting.	24.3% (36)	43.2% (64)	16.2% (24)	11.5% (17)	4.7% (7)	0.0% (0)	0.0% (0)	2.29	
The interior campus (i.e. classrooms, labs, and office areas) are well maintained.	7.5% (11)	32.7% (48)	22.4% (33)	28.6% (42)	8.2% (12)	0.0% (0)	0.7% (1)	2.97	
The classroom facilities (i.e. desks, tables, chairs, whiteboards) are adequate.	10.2% (15)	29.9% (44)	12.2% (18)	32.7% (48)	12.9% (19)	0.7% (1)	1.4% (2)	3.10	
<i>answered question</i>									
<i>skipped question</i>									

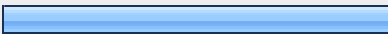
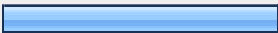
42. In the past month, how many times have you observed the presence of security officers on campus?

	Never	1-5 times	6-10 times	11 or more times	Not sure	N/A	Response Count
Lancaster Campus	2.0% (3)	26.4% (39)	16.2% (24)	52.7% (78)	2.7% (4)	0.0% (0)	148
<i>answered question</i>							148
<i>skipped question</i>							41

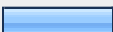
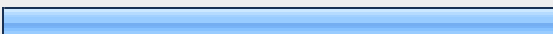
43. If you felt unsafe on campus within the past year, please describe when and where you felt unsafe and what you suggest can be done about it.

	Response Count
	27
<i>answered question</i>	27
<i>skipped question</i>	162

44. Have you observed areas that are a health or safety hazard?

	Response Percent	Response Count
No 	58.5%	83
Yes 	41.5%	59
If yes, please tell us about it.		52
<i>answered question</i>		142
<i>skipped question</i>		47

45. Do you attend classes, teach classes, or work at the Palmdale Site?

	Response Percent	Response Count
Yes 	16.2%	25
No 	83.8%	129
<i>answered question</i>		154
<i>skipped question</i>		35

46. In the past year, how often have you had problems accessing the following areas, buildings, or classrooms?

	Never	1-5 times	6-10 times	11 or more times	I Do Not Use This Facility	Rating Average	Response Count
Bookstore	33.3% (8)	4.2% (1)	0.0% (0)	0.0% (0)	62.5% (15)	3.54	24
Cafeteria	39.1% (9)	4.3% (1)	0.0% (0)	0.0% (0)	56.5% (13)	3.30	23
Classrooms	56.0% (14)	28.0% (7)	0.0% (0)	4.0% (1)	12.0% (3)	1.88	25
Computer Labs	39.1% (9)	8.7% (2)	0.0% (0)	4.3% (1)	47.8% (11)	3.13	23
Faculty Offices	45.8% (11)	16.7% (4)	0.0% (0)	4.2% (1)	33.3% (8)	2.63	24
Library	41.7% (10)	0.0% (0)	0.0% (0)	4.2% (1)	54.2% (13)	3.29	24
Learning Center	52.2% (12)	0.0% (0)	0.0% (0)	4.3% (1)	43.5% (10)	2.87	23
Student Services	41.7% (10)	4.2% (1)	0.0% (0)	4.2% (1)	50.0% (12)	3.17	24
Work Areas	47.8% (11)	4.3% (1)	0.0% (0)	4.3% (1)	43.5% (10)	2.91	23
					Other (please specify)		2
					answered question		25
					skipped question		164

47. For areas that you had difficulty accessing, please check all the reasons that apply.

	No access for the disabled	No keys to the building	No keys to the room	Hours of operation	N/A	Response Count
Bookstore	6.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	93.3% (14)	15
Cafeteria	6.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	93.3% (14)	15
Classrooms	11.1% (2)	22.2% (4)	27.8% (5)	0.0% (0)	55.6% (10)	18
Computer Labs	0.0% (0)	12.5% (2)	0.0% (0)	0.0% (0)	87.5% (14)	16
Faculty Offices	6.3% (1)	6.3% (1)	6.3% (1)	0.0% (0)	81.3% (13)	16
Library	0.0% (0)	6.7% (1)	0.0% (0)	0.0% (0)	93.3% (14)	15
Learning Center	0.0% (0)	7.1% (1)	0.0% (0)	0.0% (0)	92.9% (13)	14
Student Services	0.0% (0)	6.3% (1)	6.3% (1)	6.3% (1)	81.3% (13)	16
Work Areas	0.0% (0)	12.5% (2)	0.0% (0)	0.0% (0)	87.5% (14)	16
				Other (please specify)		3
<i>answered question</i>						19
<i>skipped question</i>						170

48. How adequate are the following areas, buildings, or classrooms? (For the following question, adequate means *meets or exceeds your needs*.)

	Completely Adequate	Somewhat Adequate	Neither Adequate Nor Inadequate	Somewhat Inadequate	Completely Inadequate	N/A	Rating Average
Bookstore	16.0% (4)	20.0% (5)	0.0% (0)	0.0% (0)	12.0% (3)	52.0% (13)	2
Cafeteria	16.0% (4)	20.0% (5)	0.0% (0)	4.0% (1)	12.0% (3)	48.0% (12)	2
Classrooms	30.8% (8)	50.0% (13)	0.0% (0)	11.5% (3)	0.0% (0)	7.7% (2)	1
Computer Labs	12.0% (3)	36.0% (9)	4.0% (1)	4.0% (1)	12.0% (3)	32.0% (8)	2
Faculty Offices	20.0% (5)	36.0% (9)	0.0% (0)	8.0% (2)	16.0% (4)	20.0% (5)	2
Library	12.5% (3)	20.8% (5)	0.0% (0)	4.2% (1)	12.5% (3)	50.0% (12)	2
Learning Center	16.0% (4)	32.0% (8)	0.0% (0)	8.0% (2)	8.0% (2)	36.0% (9)	2
Student Services	12.0% (3)	40.0% (10)	4.0% (1)	4.0% (1)	16.0% (4)	24.0% (6)	2
Work Areas	12.0% (3)	28.0% (7)	4.0% (1)	8.0% (2)	12.0% (3)	36.0% (9)	2
Other (please specify):							
answered question							
skipped question							

49. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	N/A	Rating Average	R
I feel safe when I am at the Palmdale site.	30.8% (8)	38.5% (10)	3.8% (1)	19.2% (5)	3.8% (1)	0.0% (0)	3.8% (1)	2.24	
The lighting at the Palmdale site is adequate.	15.4% (4)	34.6% (9)	0.0% (0)	15.4% (4)	11.5% (3)	15.4% (4)	7.7% (2)	3.21	
The exterior site looks attractive and inviting.	11.5% (3)	23.1% (6)	26.9% (7)	26.9% (7)	7.7% (2)	0.0% (0)	3.8% (1)	2.96	
The interior site (i.e. classrooms, labs, and office areas) are well maintained.	23.1% (6)	53.8% (14)	15.4% (4)	3.8% (1)	0.0% (0)	0.0% (0)	3.8% (1)	2.00	
The classroom facilities (i.e. desks, tables, chairs, whiteboards) are adequate.	26.9% (7)	46.2% (12)	15.4% (4)	7.7% (2)	0.0% (0)	0.0% (0)	3.8% (1)	2.04	
<i>answered question</i>									
<i>skipped question</i>									

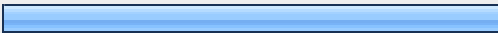
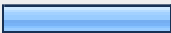
50. In the past month, how many times have you observed the presence of security officers on campus?

	Never	1-5 times	6-10 times	11 or more times	Not sure	N/A	Response Count
Palmdale Site	0.0% (0)	30.8% (8)	15.4% (4)	42.3% (11)	0.0% (0)	11.5% (3)	26
<i>answered question</i>							26
<i>skipped question</i>							163


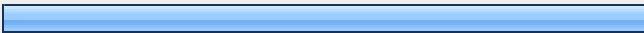
51. If you felt unsafe on campus within the past year, please describe when and where you felt unsafe and what you suggest can be done about it.

	Response Count
	6
<i>answered question</i>	6
<i>skipped question</i>	183

52. Have you observed areas that are a health or safety hazard?

	Response Percent	Response Count
No 	75.0%	18
Yes 	25.0%	6
If yes, please tell us about it.		6
<i>answered question</i>		24
<i>skipped question</i>		165

53. Do you attend classes, teach classes, or work at Fox Field?

	Response Percent	Response Count
Yes 	2.6%	4
No 	97.4%	149
<i>answered question</i>		153
<i>skipped question</i>		36

54. In the past year, how often have you had problems accessing the following areas, buildings, or classrooms?

	Never	1-5 times	6-10 times	11 or more times	I Do Not Use This Facility	Rating Average	Response Count
Classrooms	71.4% (5)	14.3% (1)	0.0% (0)	14.3% (1)	0.0% (0)	1.57	7
Faculty Offices	85.7% (6)	14.3% (1)	0.0% (0)	0.0% (0)	0.0% (0)	1.14	7
Work Areas	57.1% (4)	28.6% (2)	0.0% (0)	0.0% (0)	14.3% (1)	1.86	7
					Other (please specify)		0
					answered question		7
					skipped question		182

55. For areas that you had difficulty accessing, please check all the reasons that apply.

	No access for the disabled	No keys to the building	No keys to the room	Hours of operation	N/A	Response Count
Classrooms	14.3% (1)	28.6% (2)	14.3% (1)	0.0% (0)	71.4% (5)	7
Faculty Offices	16.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	83.3% (5)	6
Work Areas	16.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	83.3% (5)	6
					Other (please specify)	1
					answered question	7
					skipped question	182

56. How adequate are the following areas, buildings, or classrooms? (For the following question, adequate means *meets or exceeds your needs*.)

	Completely Adequate	Somewhat Adequate	Neither Adequate Nor Inadequate	Somewhat Inadequate	Completely Inadequate	N/A	Rating Average
Classrooms	28.6% (2)	0.0% (0)	0.0% (0)	42.9% (3)	14.3% (1)	14.3% (1)	3
Faculty Offices	28.6% (2)	28.6% (2)	0.0% (0)	14.3% (1)	14.3% (1)	14.3% (1)	2
Work Areas	14.3% (1)	0.0% (0)	0.0% (0)	42.9% (3)	14.3% (1)	28.6% (2)	3
Other (please specify):							
answered question							
skipped question							

57. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	N/A	Rating Average	Response Count
I feel safe when I am at Fox Field.	42.9% (3)	14.3% (1)	0.0% (0)	0.0% (0)	0.0% (0)	42.9% (3)	1.25	
The lighting at Fox Field is adequate.	28.6% (2)	0.0% (0)	0.0% (0)	28.6% (2)	0.0% (0)	42.9% (3)	2.50	
The classroom facilities (i.e. desks, tables, chairs, whiteboards) are adequate.	14.3% (1)	0.0% (0)	0.0% (0)	14.3% (1)	14.3% (1)	57.1% (4)	3.33	
answered question								
skipped question								18

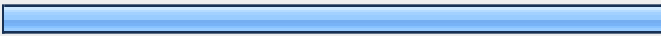
58. In the past month, how many times have you observed the presence of security officers at Fox Field?

	Never	1-5 times	6-10 times	11 or more times	Not sure	N/A	Response Count
I have observed security...	14.3% (1)	28.6% (2)	0.0% (0)	0.0% (0)	14.3% (1)	42.9% (3)	7
<i>answered question</i>							7
<i>skipped question</i>							182


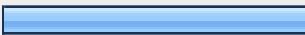

59. If you felt unsafe at Fox Field within the past year, please describe when and where you felt unsafe and what you suggest can be done about it.

	Response Count
	0
<i>answered question</i>	0
<i>skipped question</i>	189

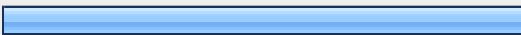
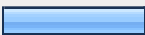
60. Have you observed areas that are a health or safety hazard?

	Response Percent	Response Count
No 	100.0%	5
Yes	0.0%	0
If yes, please tell us about it.		0
<i>answered question</i>		5
<i>skipped question</i>		184

61. If the athletic equipment, audio-visual equipment, or other instructional technology available for your use is inadequate for your teaching, learning, or working needs, please tell us what equipment needs to be updated or replaced. Please be specific in your response.

	Response Percent	Response Count
I do not use instructional technology equipment. 	13.7%	19
The instructional technology equipment is adequate. 	46.0%	64
The instructional technology equipment is NOT adequate... 	40.3%	56
...Please tell us what equipment needs to be updated or replaced.		62
	answered question	139
	skipped question	50

62. If you participated in planning efforts to improve any of the physical resources on campus in the past year, please let us know

	Response Percent	Response Count
I did not participate in planning efforts. 	78.8%	115
I participated in planning efforts and met with others to discuss... 	21.2%	31
...Please tell us what you discussed.		26
	answered question	146
	skipped question	43

63. For this question, technology is defined as computers, telephones, e-mail, and the Internet. Please indicate what percentage of time you utilize technology for the following.

	More than 75%	50-74%	25-49%	1-25%	Never	N/A	Rating Average	Response Count
I use technology to enhance classroom instruction...	58.9% (89)	16.6% (25)	7.9% (12)	10.6% (16)	2.0% (3)	4.0% (6)	1.75	151
I use technology for meetings, special events, training, etc...	34.0% (49)	13.2% (19)	10.4% (15)	18.1% (26)	4.9% (7)	19.4% (28)	2.34	144
I use technology to perform my job duties...	73.0% (111)	14.5% (22)	5.3% (8)	6.6% (10)	0.0% (0)	0.7% (1)	1.45	152
<i>answered question</i>								153
<i>skipped question</i>								36

64. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	N/A	Rating Average
<i>Technology resources provided by the Information Technology Services (ITS) department are sufficient to <u>meet my needs</u>.</i>	13.9% (21)	37.7% (57)	7.9% (12)	18.5% (28)	17.2% (26)	2.6% (4)	2.0% (3)	2.95
<i>Technology resources provided by the Information Technology Services (ITS) department are sufficient to <u>meet the needs of students</u>.</i>	8.7% (13)	25.3% (38)	12.0% (18)	24.7% (37)	11.3% (17)	15.3% (23)	2.7% (4)	3.52
<i>Services provided by the Information Technology Services (ITS) department are sufficient to meet my needs.</i>	12.6% (19)	35.1% (53)	10.6% (16)	21.2% (32)	15.9% (24)	3.3% (5)	1.3% (2)	3.03
<i>The ITS department values my input regarding acquisitions of computer hardware or software.</i>	9.9% (15)	15.9% (24)	15.9% (24)	9.9% (15)	18.5% (28)	15.2% (23)	14.6% (22)	3.67
<i>Training offered in the use of technology on campus meets my needs.</i>	11.9% (18)	27.2% (41)	19.2% (29)	18.5% (28)	11.9% (18)	5.3% (8)	6.0% (9)	3.08
<i>Training offered in the use of online technologies (i.e. distance education) meets my needs.</i>	12.8% (19)	27.7% (41)	17.6% (26)	10.1% (15)	10.1% (15)	8.1% (12)	13.5% (20)	3.02
								<i>answered question</i>
								<i>skipped question</i>

65. In the past year, how often have you...

	None	1-5 times	6-10 times	11 or more times	Not applicable to my role	Response Count
attended staff training in the use of information technology related to your job?	25.3% (38)	66.0% (99)	6.7% (10)	1.3% (2)	0.7% (1)	150
used a campus computer lab?	33.1% (49)	29.1% (43)	2.7% (4)	20.3% (30)	14.9% (22)	148
referred a student to a campus computer lab?	14.7% (22)	25.3% (38)	19.3% (29)	35.3% (53)	5.3% (8)	150
used the Learning Center or Library information technology resources?	30.7% (46)	28.0% (42)	8.7% (13)	23.3% (35)	9.3% (14)	150
referred a student to the Learning Center or Library for information <u>technology resources</u> ?	15.2% (23)	35.1% (53)	11.3% (17)	33.1% (50)	5.3% (8)	151
					answered question	151
					skipped question	38

66. Please indicate how strongly you agree or disagree with the following statements. Select N/A if you have not used the service.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	Rating Average	Response Count
Financial resources adequately support student learning outcomes/operational outcomes.	6.8% (10)	20.3% (30)	18.2% (27)	16.9% (25)	6.8% (10)	31.1% (46)	3.90	14
I understand how the budgeting process works at AVC.	3.4% (5)	23.6% (35)	19.6% (29)	19.6% (29)	12.2% (18)	21.6% (32)	3.78	14
I understand how planning and budget work together at AVC.	4.8% (7)	23.1% (34)	23.8% (35)	17.0% (25)	12.2% (18)	19.0% (28)	3.66	14
I have sufficient access to the college's annual budget information.	4.7% (7)	24.3% (36)	21.6% (32)	11.5% (17)	12.2% (18)	25.7% (38)	3.79	14
<i>answered question</i>								14
<i>skipped question</i>								4

67. How involved are you in...

	Very Involved	Somewhat Involved	Neither Involved Nor Uninvolved	Somewhat Uninvolved	Very Uninvolved	Rating Average	Response Count
the planning and allocation of funds within your department?	10.8% (16)	29.7% (44)	23.0% (34)	8.1% (12)	28.4% (42)	3.14	14
<i>answered question</i>							14
<i>skipped question</i>							4


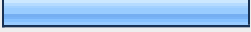


68. Please indicate how strongly you agree or disagree with the following statement.

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	Rating Average	Response Count
The college clearly communicates information regarding the budget and planning process.	5.4% (8)	29.9% (44)	20.4% (30)	25.2% (37)	10.9% (16)	8.2% (12)	3.31	14
The college allows time for all constituents to provide input before planning and budget decisions are made.	5.4% (8)	23.8% (35)	22.4% (33)	17.7% (26)	10.2% (15)	20.4% (30)	3.65	14
Institutional spending and budget procedures are clearly connected to institutional goals.	6.1% (9)	29.3% (43)	25.2% (37)	12.2% (18)	8.2% (12)	19.0% (28)	3.44	14
The most recent and up-to-date news regarding changes in the budget that affect planning and allocation is easily accessible to me.	7.6% (11)	28.3% (41)	18.6% (27)	13.8% (20)	9.0% (13)	22.8% (33)	3.57	14
My input is valued regarding the planning and allocation of funds.	5.4% (8)	18.4% (27)	26.5% (39)	18.4% (27)	15.0% (22)	16.3% (24)	3.68	14
I am aware of the annual audit findings and resolutions of those findings.	4.1% (6)	17.2% (25)	22.1% (32)	15.9% (23)	17.9% (26)	22.8% (33)	3.94	14
							answered question	14
							skipped question	4

69. How many OPPORTUNITIES (or requests) for input regarding budget and planning do you feel each of the following groups have before a decision is made?

	Ample opportunities (more than enough)	Adequate opportunities (enough)	Limited opportunities (less than enough)	No opportunity	I Do Not Know	Rating Average
Administrators	39.2% (56)	22.4% (32)	3.5% (5)	2.1% (3)	32.9% (47)	2.67
Adjunct faculty	0.7% (1)	10.3% (15)	37.2% (54)	22.8% (33)	29.0% (42)	3.69
Confidential Management	9.2% (13)	19.0% (27)	6.3% (9)	2.8% (4)	62.7% (89)	3.91
Classified Staff	2.8% (4)	14.8% (21)	21.1% (30)	4.9% (7)	56.3% (80)	3.97
Full-time faculty	8.4% (12)	29.4% (42)	34.3% (49)	4.2% (6)	23.8% (34)	3.06
Local Community	1.4% (2)	9.2% (13)	19.7% (28)	9.9% (14)	59.9% (85)	4.18
Students	1.4% (2)	10.6% (15)	20.4% (29)	16.2% (23)	51.4% (73)	4.06
					<i>answered question</i>	
					<i>skipped question</i>	

70. How often do you, or representatives from your group, PARTICIPATE in the budget and planning process on campus?

		Response Percent	Response Count
Never		31.9%	46
Limited participation (less than enough)		36.8%	53
Adequate participation (enough)		22.9%	33
Ample participation (more than enough)		8.3%	12
answered question			144
skipped question			45

71. Please indicate if you have read or reviewed portions of the following AVC documents within the last year.

	I read the document	I referenced portions	I could not find the document	I am not familiar with this document	I did not look for, or read, this document	Rating Average	Response Count
Educational Master Plan	16.8% (24)	39.2% (56)	0.7% (1)	9.1% (13)	34.3% (49)	3.05	1
Facilities Plan	9.2% (13)	40.1% (57)	2.1% (3)	6.3% (9)	42.3% (60)	3.32	1
Technology Plan	5.0% (7)	24.3% (34)	6.4% (9)	17.9% (25)	46.4% (65)	3.76	1
Board Policy	3.5% (5)	39.4% (56)	1.4% (2)	12.7% (18)	43.0% (61)	3.52	1
Faculty Code of Ethics	24.3% (34)	31.4% (44)	4.3% (6)	6.4% (9)	33.6% (47)	2.94	1
College Catalog	40.6% (58)	52.4% (75)	0.0% (0)	0.0% (0)	7.0% (10)	1.80	1
Computer Use Guidelines	20.7% (29)	30.7% (43)	3.6% (5)	9.3% (13)	35.7% (50)	3.09	1
Enrollment Management Plan	6.4% (9)	19.3% (27)	5.0% (7)	19.3% (27)	50.0% (70)	3.87	1
Finance Plan	1.5% (2)	14.0% (19)	3.7% (5)	22.8% (31)	58.1% (79)	4.22	1
Matriculation Plan	5.0% (7)	17.1% (24)	2.9% (4)	17.9% (25)	57.1% (80)	4.05	1
Basic Skills Plan	12.0% (17)	31.0% (44)	2.1% (3)	12.7% (18)	42.3% (60)	3.42	1
Human Resources Plan	5.7% (8)	12.1% (17)	7.8% (11)	21.3% (30)	53.2% (75)	4.04	1
Equal Employment Opportunity Policy	22.0% (31)	20.6% (29)	4.3% (6)	8.5% (12)	44.7% (63)	3.33	1
AB 1725 on participatory governance	13.5% (19)	22.0% (31)	4.3% (6)	12.1% (17)	48.2% (68)	3.60	1
Student Equity Plan	6.5% (9)	15.2% (21)	4.3% (6)	16.7% (23)	57.2% (79)	4.03	1
Student code of conduct	34.7% (50)	32.6% (47)	2.1% (3)	3.5% (5)	27.1% (39)	2.56	1
College budget	5.8% (8)	35.5% (49)	9.4% (13)	13.0% (18)	36.2% (50)	3.38	1
					answered question		1
					skipped question		

72. Where can you find the agenda/minutes for each of the following campus committees and councils? Please check all that apply to you.

	In my campus mailbox or e-mail	Posted in my work area	Online in myAVC groups	The college's public Web site	I looked but could not find	I have not looked	Response Count
Academic Policy & Procedures (AP&P)	17.6% (25)	1.4% (2)	50.7% (72)	24.6% (35)	1.4% (2)	28.2% (40)	142
Academic Senate	21.4% (30)	2.1% (3)	47.1% (66)	25.0% (35)	2.1% (3)	25.0% (35)	140
Associated Student Organization (ASO)	3.6% (5)	0.7% (1)	19.3% (27)	13.6% (19)	2.1% (3)	65.7% (92)	140
AVC Board of Trustees	17.7% (25)	1.4% (2)	48.2% (68)	21.3% (30)	0.0% (0)	29.8% (42)	141
College Coordinating Council (CCC)	5.1% (7)	0.7% (1)	18.1% (25)	8.0% (11)	3.6% (5)	68.8% (95)	138
Distance Education Committee (DEC)	7.1% (10)	0.0% (0)	28.6% (40)	15.7% (22)	2.9% (4)	53.6% (75)	140
Strategic Planning & Budget Council (SPBC)	6.5% (9)	0.0% (0)	26.8% (37)	13.0% (18)	5.1% (7)	55.8% (77)	138
Enrollment Management	6.5% (9)	0.0% (0)	18.8% (26)	8.0% (11)	3.6% (5)	68.1% (94)	138
Accreditation Steering Committee	12.3% (17)	0.0% (0)	33.3% (46)	15.2% (21)	0.7% (1)	51.4% (71)	138
Mutual Agreement Council	4.4% (6)	0.0% (0)	16.9% (23)	7.4% (10)	3.7% (5)	72.1% (98)	136
Division/department minutes	53.9% (76)	6.4% (9)	16.3% (23)	7.1% (10)	5.0% (7)	20.6% (29)	141
Student Learning Outcomes Committee (SLO)	25.0% (35)	4.3% (6)	36.4% (51)	22.1% (31)	2.9% (4)	27.1% (38)	140
Assessment Committee	10.2% (14)	0.0% (0)	22.6% (31)	10.2% (14)	2.2% (3)	59.9% (82)	137
Professional Development Committee	21.3% (30)	0.7% (1)	34.8% (49)	22.0% (31)	2.8% (4)	33.3% (47)	141
answered question							142





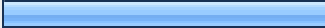

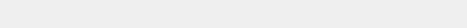
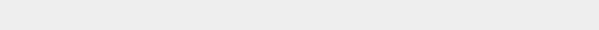
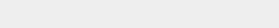
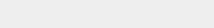
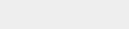
73. Please respond to the following statements. (Please check all that apply) During the past year, which opportunities did you have related to participatory governance?

	A committee meeting	A task force or work group	Strategic Planning & Budget Council	A Board of Trustees meeting	Response Count
I was invited to attend	84.5% (87)	51.5% (53)	16.5% (17)	47.6% (49)	103
I was invited to participate or be present at	78.9% (71)	44.4% (40)	17.8% (16)	37.8% (34)	90
I attended voluntarily	83.0% (73)	38.6% (34)	3.4% (3)	37.5% (33)	88
I participated or presented at	89.7% (70)	37.2% (29)	6.4% (5)	16.7% (13)	78
I became a member or representative on	87.8% (72)	41.5% (34)	7.3% (6)	1.2% (1)	82
I chaired or co-chaired	76.2% (32)	45.2% (19)	7.1% (3)	2.4% (1)	42
I read e-mails, memos, or minutes from	91.6% (109)	54.6% (65)	29.4% (35)	56.3% (67)	119
				answered question	129
				skipped question	60

74. Please respond to the following statements. In general,

	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	I Do Not Know	Rating Average	Response Count
Institutional leaders create an environment for empowerment, innovation, and excellence.	16.9% (24)	38.7% (55)	22.5% (32)	10.6% (15)	4.9% (7)	6.3% (9)	2.67	14
The role of leadership and the institution's governance and decision-making processes are regularly evaluated to assure institutional integrity and effectiveness.	11.3% (16)	32.6% (46)	20.6% (29)	10.6% (15)	5.7% (8)	19.1% (27)	3.24	14
Institutional leaders incorporate a collegial process that sets values, goals and priorities.	12.1% (17)	44.0% (62)	19.9% (28)	10.6% (15)	3.5% (5)	9.9% (14)	2.79	14
Institutional leaders work and communicate effectively with the communities served by the college.	12.1% (17)	34.0% (48)	20.6% (29)	9.9% (14)	3.5% (5)	19.9% (28)	3.18	14
Institutional leaders provide fair (equitable) distribution of resources to support the effectiveness of the college.	9.3% (13)	32.1% (45)	21.4% (30)	13.6% (19)	3.6% (5)	20.0% (28)	3.30	14
Institutional leaders provide effective and efficient leadership to support the teaching/learning environment.	12.1% (17)	37.9% (53)	21.4% (30)	10.0% (14)	7.1% (10)	11.4% (16)	2.96	14
answered question								14
skipped question								4

75. Where do you get information on important college issues? (Please check all that apply)

	Response Percent	Response Count
Open forums with the President 	26.2%	38
My vice president 	11.7%	17
My dean, director, or supervisor 	77.2%	112
My committee representatives 	49.7%	72
My union representatives 	49.0%	71
My Academic Senate representatives 	58.6%	85
My co-workers 	70.3%	102
AVC e-mail updates 	90.3%	131
myAVC updates 	41.4%	60
External sources (e.g., A.V. Press) 	31.7%	46
Advisory Committee meetings 	18.6%	27
	<i>answered question</i>	145
	<i>skipped question</i>	44


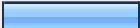





76. Please respond to the following statements. (Please check all that apply)

	I am not able to attend.	I feel comfortable attending.	I feel comfortable voicing my opinion.	I do not feel comfortable voicing my opinion.	Response Count
Department Staff meetings	21.0% (26)	50.8% (63)	59.7% (74)	5.6% (7)	124
Division meetings	16.0% (23)	56.3% (81)	63.9% (92)	6.9% (10)	144
Staff meetings in other departments	65.1% (71)	22.0% (24)	20.2% (22)	4.6% (5)	109
Participatory governance Committee meetings (other than SPBC)	50.4% (61)	33.1% (40)	31.4% (38)	5.8% (7)	121
SPBC meetings	73.1% (76)	19.2% (20)	8.7% (9)	8.7% (9)	104
Board of Trustee meetings	44.8% (56)	41.6% (52)	12.8% (16)	15.2% (19)	125
Advisory Committee meetings	45.0% (50)	33.3% (37)	30.6% (34)	5.4% (6)	111
				<i>answered question</i>	145
				<i>skipped question</i>	44





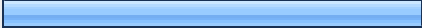


77. If you are not able to attend, or do not feel comfortable at any of the above open meetings, please tell us why.

	Response Count
	50
	<i>answered question</i> 50
	<i>skipped question</i> 139

78. How long have you worked at AVC?









	Response Percent	Response Count
Less than one year 	7.4%	11
1-4 years 	20.3%	30
5-10 years 	31.1%	46
11-15 years 	10.8%	16
16-25 years 	18.9%	28
more than 25 years 	8.8%	13
I prefer not to answer 	2.7%	4
answered question		148
skipped question		41

79. What is your primary role on campus? (Check only ONE primary role.)

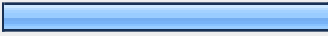


	Response Percent	Response Count
Adjunct faculty 	30.4%	45
Administrator 	1.4%	2
Classified professional 	2.0%	3
Confidential Management/Supervisory 	0.7%	1
Full-time faculty 	63.5%	94
Part-time hourly staff 	0.7%	1
Student worker	0.0%	0
I prefer not to answer. 	1.4%	2
answered question		148
skipped question		41

80. Which department or divisions do you work in? (Please check all that apply)

	Response Percent	Response Count
Academic Senate <input type="checkbox"/>	4.1%	6
Administration <input type="checkbox"/>	0.7%	1
Admissions & Records	0.0%	0
Physical Education and Athletics <input type="checkbox"/>	3.4%	5
Bookstore <input type="checkbox"/>	0.7%	1
Business, Computer Studies, and Economic Development <input type="checkbox"/>	6.8%	10
Business Office	0.0%	0
Cafeteria	0.0%	0
Campus Security	0.0%	0
Career and Transfer Center	0.0%	0
Corporate and Community Services	0.0%	0
Counseling <input type="checkbox"/>	3.4%	5
Facilities (Custodial, Grounds & Maintenance)	0.0%	0
GED	0.0%	0
Health Sciences <input type="checkbox"/>	9.5%	14
Human Resources (incl. payroll) <input type="checkbox"/>	0.7%	1
Information Technology Services	0.0%	0
Institutional Advancement	0.0%	0
Instructional Services/Extended Services <input type="checkbox"/>	2.7%	4
IMC and Graphic Arts	0.0%	0
Language Arts <input type="checkbox"/>	19.6%	29
Learning Center <input type="checkbox"/>	2.7%	4

Library		2.7%	4
Math, Science, and Engineering		13.5%	20
Social & Behavioral Sciences		11.5%	17
Technical Education		6.8%	10
Student Development		0.0%	0
Student Services (CalWORKS, DSS, EOP&S) JPC, STAR, Veterans Affairs)		2.7%	4
Visual and Performing Arts		6.1%	9
Welcome Center		0.0%	0
I prefer not to answer		10.8%	16
Other (please specify)		0.7%	1
answered question			148
skipped question			41

81. What is your gender?

		Response Percent	Response Count
Female		49.3%	73
Male		39.9%	59
I prefer not to answer		10.8%	16
answered question			148
skipped question			41

82. What is your race/ethnic identity? *Note: For the purposes of this study only, the term Hispanic/Latino refers to an individual who self-reports as a descendant of a Spanish-speaking heritage, and includes, but is not limited to, Mexican-Americans, Mexicans, Puerto Ricans, Cubans, and other Latin races.

	Response Percent	Response Count
African American/Black <input type="checkbox"/>	4.1%	6
Asian/Pacific Islander (not Filipino) <input type="checkbox"/>	4.7%	7
Caucasian/White <input type="checkbox"/>	60.8%	90
Filipino <input type="checkbox"/>	0.0%	0
Hispanic/Latino(a) <input type="checkbox"/>	5.4%	8
Native American <input type="checkbox"/>	2.7%	4
I prefer not to answer <input type="checkbox"/>	19.6%	29
Other (please specify) <input type="checkbox"/>	2.7%	4
	<i>answered question</i>	148
	<i>skipped question</i>	41