ANTELOPE
VALLEY
COLLEGE

Non-Permanent Staffing Prioritization Rubric

Operational Request
Fiscal Year 2023-2024

Committee Member		Requested Resource	
Department		Date	

Scoring Area	Related Components	Scoring Rubric	Score
I: Planning Documents	- Program Review(PR)/ Annual Program Assessment (APA) - Action Plan - Educational Master Plan/ 3-Year Strategic Plan - Facilities Master Plan - Technology Plan - Human Resources Plan - Other planning documents	**Max 30 Points:** **0 points:** No demonstrated need supported by PR/APA **15 points:** Demonstrates need from Program by PR/APA **30 points:** Demonstrates need from PR/APA and linked to Outcomes	
II. Alignment with Annual Operational/ Institutional Goals	- Operational/ Institutional Goals	**Max 29 Points:** Sum the points for all operational goals that the request supports **6 points:** Maintaining Health/Safety **6 points:** Ensuring Compliance **4 points:** Enhancing Operational Support **5 points:** EMP Goal #2-Efficient and Effective Use of Resources **4 points:** Enhancing Community Partnerships **4 points:** Enhancing Technology Support	
III. Alignment with President's Goals	- President's Goals	**Max 21 Points:** - **0 points** if it does not support any of the goals - **11 points** if it supports some of the goals - **21 points** if it supports most of the goals * Supports increasing all outcomes on the Student Success Scorecard/Vision for Success *Supports the Guided Pathways Program *Supports successful preparation ISER and full accreditation process *Supports completing facilities master plan build out of Measure AV projects * Supports completion of a 10-year educational master plan supported by a 3-year strategic plan * Supports completely integrating class schedules that are sequenced for degree programs and supports student educational planning & completion * Supports a fully integrated planning system that includes Strategic Planning, Facilities, Information Technology, Human Resources Staffing, * Supports successfully increasing enrollment of all degree programs * Supports the successful return to campus following pandamic restrictions * Supports Education Services innovation	
IV. Measurable Assessment Outcomes (SLO/PLO/ILO/OO, etc)	- Outcomes Assessment	**Max 20 Points:** **0 points:** No outcomes **10 points:** Documented Measurable Outcome **20 points:** Documented Measurable Outcome tied to SLO/PLO/ILO/OO	
		Total Points (Max 100):	

9-Nov-22