

**Antelope Valley College
CMS SALARY SCHEDULE - "CF"**

2023 -2024

Effective July 1, 2023 (13% Increase)

RANGE	CMS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
001	MONTHLY	2721.74	2857.81	3000.67	3150.74	3308.27
	HOURLY	15.70	16.49	17.31	18.18	19.09
	ANNUAL	32660.82	34293.74	36008.03	37808.93	39699.22
002	MONTHLY	2821.43	2962.53	3110.63	3266.18	3429.56
	HOURLY	16.28	17.09	17.95	18.84	19.79
	ANNUAL	33857.12	35550.38	37327.50	39194.14	41154.76
003	MONTHLY	2924.87	3071.09	3224.66	3385.94	3555.25
	HOURLY	16.87	17.72	18.60	19.53	20.51
	ANNUAL	35098.43	36853.12	38695.96	40631.23	42662.96
004	MONTHLY	3032.15	3183.73	3342.90	3510.02	3685.63
	HOURLY	17.49	18.37	19.29	20.25	21.26
	ANNUAL	36385.80	38204.81	40114.79	42120.23	44227.52
005	MONTHLY	3143.27	3300.46	3465.47	3638.74	3820.64
	HOURLY	18.13	19.04	19.99	20.99	22.04
	ANNUAL	37719.24	39605.54	41585.66	43664.84	45847.67
006	MONTHLY	3258.50	3421.37	3592.56	3772.15	3960.7
	HOURLY	18.80	19.74	20.73	21.76	22.85
	ANNUAL	39102.00	41056.46	43110.77	45265.80	47528.34
007	MONTHLY	3378.00	3546.85	3724.21	3910.43	4105.98
	HOURLY	19.49	20.46	21.49	22.56	23.69
	ANNUAL	40536.02	42562.21	44690.52	46925.11	49271.81
008	MONTHLY	3501.83	3676.88	3860.76	4053.74	4256.41
	HOURLY	20.20	21.21	22.27	23.39	24.56
	ANNUAL	42021.95	44122.50	46329.12	48644.93	51076.87
009	MONTHLY	3630.22	3811.68	4002.31	4202.41	4412.55
	HOURLY	20.94	21.99	23.09	24.24	25.46
	ANNUAL	43562.70	45740.19	48027.75	50428.96	52950.57
010	MONTHLY	3763.28	3951.48	4149.01	4356.47	4574.3
	HOURLY	21.71	22.80	23.94	25.13	26.39
	ANNUAL	45159.38	47417.78	49788.13	52277.63	54891.55
011	MONTHLY	3901.22	4096.31	4301.08	4516.21	4741.95
	HOURLY	22.51	23.63	24.81	26.06	27.36
	ANNUAL	46814.69	49155.71	51612.98	54194.49	56903.44

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012	MONTHLY	4044.30	4246.50	4458.73	4681.68	4915.82
	HOURLY	23.33	24.50	25.72	27.01	28.36
	ANNUAL	48531.59	50958.01	53504.81	56180.12	58989.84
013	MONTHLY	4192.52	4402.17	4622.21	4853.33	5095.97
	HOURLY	24.19	25.40	26.67	28.00	29.4
	ANNUAL	50310.27	52826.03	55466.51	58239.95	61151.63
014	MONTHLY	4346.21	4563.56	4791.65	5031.27	5282.79
	HOURLY	25.07	26.33	27.64	29.03	30.48
	ANNUAL	52154.47	54762.69	57499.77	60375.19	63393.44
015	MONTHLY	4505.48	4730.77	4967.37	5215.75	5476.48
	HOURLY	25.99	27.29	28.66	30.09	31.6
	ANNUAL	54065.78	56769.22	59608.41	62589.04	65717.7
016	MONTHLY	4670.74	4904.29	5149.51	5406.97	5677.29
	HOURLY	26.95	28.29	29.71	31.19	32.75
	ANNUAL	56048.83	58851.47	61794.16	64883.67	68127.51
017	MONTHLY	4841.90	5083.98	5338.20	5605.09	5885.43
	HOURLY	27.93	29.33	30.80	32.34	33.95
	ANNUAL	58102.81	61007.73	64058.40	67261.08	70625.17
018	MONTHLY	5019.50	5270.44	5533.96	5810.67	6101.14
	HOURLY	28.96	30.41	31.93	33.52	35.2
	ANNUAL	60234.05	63245.24	66407.53	69728.02	73213.74
019	MONTHLY	5203.49	5463.65	5736.87	6023.61	6324.81
	HOURLY	30.02	31.52	33.10	34.75	36.49
	ANNUAL	62441.91	65563.83	68842.40	72283.26	75897.67
020	MONTHLY	5394.26	5663.98	5947.10	6244.45	6556.74
	HOURLY	31.12	32.68	34.31	36.03	37.83
	ANNUAL	64731.18	67967.82	71365.22	74933.40	78680.83
021	MONTHLY	5591.91	5871.53	6165.18	6473.37	6797.06
	HOURLY	32.26	33.87	35.57	37.35	39.21
	ANNUAL	67102.90	70458.40	73982.18	77680.47	81564.7
022	MONTHLY	5796.91	6086.81	6391.16	6710.76	7046.25
	HOURLY	33.44	35.12	36.87	38.72	40.65
	ANNUAL	69562.94	73041.74	76693.93	80529.18	84554.98

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023	MONTHLY	6009.50	6310.00	6625.42	6956.71	7304.55
	HOURLY	34.67	36.40	38.22	40.13	42.14
	ANNUAL	72114.02	75719.99	79505.04	83480.47	87654.65
024	MONTHLY	6229.76	6541.34	6868.33	7211.72	7572.38
	HOURLY	35.94	37.74	39.63	41.61	43.69
	ANNUAL	74757.13	78496.05	82419.92	86540.64	90868.54
025	MONTHLY	6458.21	6781.08	7120.19	7476.18	7849.92
	HOURLY	37.26	39.12	41.08	43.13	45.29
	ANNUAL	77498.48	81373.02	85442.32	89714.16	94199
026	MONTHLY	6694.91	7029.69	7381.16	7750.22	8137.69
	HOURLY	38.62	40.56	42.58	44.71	46.95
	ANNUAL	80338.89	84356.27	88573.90	93002.68	97652.31
027	MONTHLY	6940.38	7287.40	7651.80	8034.39	8436.09
	HOURLY	40.04	42.04	44.15	46.35	48.67
	ANNUAL	83284.51	87448.86	91821.60	96412.70	101233.07
028	MONTHLY	7194.82	7554.54	7932.23	8328.94	8745.35
	HOURLY	41.51	43.58	45.76	48.05	50.45
	ANNUAL	86337.79	90654.45	95186.75	99947.26	104944.23
029	MONTHLY	7458.57	7831.49	8223.06	8634.22	9065.89
	HOURLY	43.03	45.18	47.44	49.81	52.3
	ANNUAL	89502.84	93977.85	98676.76	103610.65	108790.69
030	MONTHLY	7732.03	8118.58	8524.50	8950.82	9398.34
	HOURLY	44.61	46.84	49.18	51.64	54.22
	ANNUAL	92784.31	97423.02	102293.95	107409.81	112780.14
031	MONTHLY	8015.49	8416.28	8837.00	9278.94	9742.82
	HOURLY	46.24	48.56	50.98	53.53	56.21
	ANNUAL	96185.87	100995.35	106043.95	111347.31	116913.87
032	MONTHLY	8309.36	8724.84	9161.07	9619.09	10099.98
	HOURLY	47.94	50.34	52.85	55.49	58.27
	ANNUAL	99712.31	104698.08	109932.78	115429.05	121199.73
033	MONTHLY	8613.92	9044.56	9496.89	9971.70	10470.33
	HOURLY	49.70	52.18	54.79	57.53	60.41
	ANNUAL	103367.08	108534.69	113962.65	119660.45	125643.91

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034	MONTHLY	8929.70	9376.20	9844.96	10337.28	10854.08
	HOURLY	51.52	54.09	56.80	59.64	62.62
	ANNUAL	107156.42	112514.44	118139.58	124047.33	130249
035	MONTHLY	9257.02	9719.96	10205.98	10716.25	11252.07
	HOURLY	53.41	56.08	58.88	61.82	64.92
	ANNUAL	111084.26	116639.50	122471.77	128595.02	135024.83
036	MONTHLY	9596.45	10076.31	10580.05	11109.10	11664.5
	HOURLY	55.36	58.13	61.04	64.09	67.3
	ANNUAL	115157.40	120915.76	126960.59	133309.15	139974
037	MONTHLY	9948.28	10445.61	10967.90	11516.28	12092.1
	HOURLY	57.39	60.26	63.28	66.44	69.76
	ANNUAL	119379.30	125347.28	131614.83	138195.38	145105.22
038	MONTHLY	10312.92	10828.54	11370.07	11938.53	12535.46
	HOURLY	59.50	62.47	65.60	68.88	72.32
	ANNUAL	123755.00	129942.43	136440.83	143262.42	150425.49
039	MONTHLY	10691.06	11225.59	11786.83	12376.17	12994.99
	HOURLY	61.68	64.76	68.00	71.40	74.97
	ANNUAL	128292.74	134707.07	141441.99	148514.09	155939.89
040	MONTHLY	11082.98	11637.11	12218.96	12829.89	13471.35
	HOURLY	63.94	67.14	70.49	74.02	77.72
	ANNUAL	132995.80	139645.29	146627.56	153958.66	161656.22

\$1,800 Annual Doctoral Stipend

Longevity:

CMS employees will receive longevity increments after the completion of 10 consecutive years of service; the longevity increments will become effective at the beginning of the 11th, 16th, 21st, 26th, 31st and 36th years. Longevity increments are listed below:

Longevity Increments

Years of Service	Amount of Longevity
11	3.5% of base pay
16	3.5% additional
21	3.5% additional
26	3.5% additional
31	3.5% additional
36	3.5% additional