



**ANTELOPE VALLEY COLLEGE**  
**FACULTY PROFESSIONAL DEVELOPMENT COMMITTEE**  
**May 27, 2009**  
**2:00 p.m. – A140**

To conform to the open meeting act, the public may attend open sessions

- 1. CALL TO ORDER AND ROLL CALL**
- 2. OPENING COMMENTS FROM THE CHAIR**
- 3. OPEN COMMENTS FROM THE PUBLIC**
- 4. APPROVAL OF MINUTES**  
None
- 5. PRESENTATION**
  - a. Athletic Proposals – John Taylor
- 6. ACTION ITEM**
  - a. AVSOMC Proposals
  - b. Agriculture Building Open House Proposal
  - c. Frequently Asked Questions (FAQ) Sheet
- 7. DISCUSSION**
  - a. Tenure Evaluation Hours
  - b. Data Manager (SLO) Weave Program
  - c. Athletic Proposals
- 8. OTHER**
  - Review/Approve submitted plans and contracts
- 9. ADJOURNMENT**

**NON-DISCRIMINATION POLICY**

Antelope Valley College prohibits discrimination and harassment based on sex, gender, race, color, religion, national origin or ancestry, age, disability, marital status, sexual orientation, cancer-related medical condition, or genetic predisposition. Upon request, we will consider reasonable accommodation to permit individuals with protected disabilities to (1) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.



**ANTELOPE VALLEY COLLEGE  
FACULTY PROFESSIONAL DEVELOPMENT  
COMMITTEE MEETING  
May 27, 2009**

**1. CALL TO ORDER AND ROLL CALL**

Kathryn Mitchell, Faculty Professional Development Chair, called the meeting to order at 2:11 p.m.

**2. OPEN COMMENTS FROM THE CHAIR**

- Kathryn Mitchell reported she inquired with the Senate President whether the committee could alter the outline of the morning general session to possibly include the panel. The Senate President indicated the committee is free to offer suggestions regarding the morning session but this is Administrations opportunity to welcome faculty and staff and they ultimately decide what will be included in the morning session.

**3. OPEN COMMENTS FROM THE PUBLIC**

None

**4. APPROVAL OF MINUTES**

None

**5. PRESENTATION**

**a. Athletic Proposals – Cindy Lehman / John Taylor**

John Taylor stated he was approached by Cindy Lehman about potentially offering a FPD event for Basketball. It seems that most events are geared toward instructional faculty and often time athletic programs are overlooked and generally not considered academic. There is a great need to foster collegiality among all faculty and offer a chance for the campus community to see first hand what is involved in preparing athletes on and off the field. There is a sense among athletic faculty that potential proposals would be denied because of the perception that the Faculty Professional Development Program is predominantly based on academics. If the committee were to approved Athletic program opportunity each would follow the FPD guidelines and include either a pre-game or post game lecture so that attendees gain a greater understanding of the rules, regulations, defensive and offensive strategies, and of each sport. Ultimately, the Physical Education and Athletic faculty would gain the opportunity to foster a stronger sense of collegiality among all discipline faculty.

**6. ACTION ITEMS**

**a. AVSOMC Proposals (attachment)**

A motion was made and seconded to approve two including the October 24, 2009 and June 5<sup>th</sup>/6<sup>th</sup>, 2010 AVSOMC Concerts. Kathryn explained these two concerts were denied initially due to not having a schedule date. Dr. David Newby forwarded a request for the committee to reconsider the events for the 2009 – 2010 program year. Motion carried.

**b. Agriculture Building Open House Proposal**

A motion was made and seconded to approve a grand opening event for the new Agriculture building. Motion carried.

**c. Frequently Asked Questions (FAQ) Sheet**

A motion was made and seconded to approve the drafted FAQ sheet to be posted to the public web site. Motion carried.

## 7. DISCUSSION ITEMS

### a. Tenure Evaluation Hours

Jennifer Gross indicated that the Tenure Evaluation process has become a bit more intensive for faculty. She recommended the committee consider potentially increasing the amount of hours a faculty can claim for credit. A brief discussion occurred as to what would be a sufficient amount of credit for faculty serving on Tenure Evaluation Committees. Jennifer indicated she believed offering ten hours for committee work would be sufficient and twenty hours for tenure committee chair. Committee members were in consensus to increase hours as recommended by the Tenure Coordinator, Jennifer Gross. An action item would be included in an upcoming FPD meeting to ratify this action.

### b. Data Manger (SLO) WEAVE Program

The SLO Committee is requesting the opportunity to offer credit for faculty who agree to become designated data managers for their disciplines. Designated discipline faculty will be trained on how to input and become the primary data manager for SLOs in their disciplines. A concern the committee expressed is some disciplines have more sections than others and would in turn require more work. A graduated scale of hours would have to be established for data input because the committee could not adequately determine how many credit hours should be awarded. Melanie agreed to work with the SLO Committee to determine a matrix.

### c. Athletic Proposals

Cindy stated that in thinking about fostering change for the upcoming program it became evident that the one of the areas not represented in the program are Physical Education and Athletic programs. In reviewing the Chancellor's Office guidelines encourage interdisciplinary activities, specifically events that promote health and wellness. In speaking with some of the Athletic Coaches their general feeling is potential sporting event proposals would be denied. In offering sporting event opportunities it would provide an opportunity for faculty to gain a better understanding of the sport and technical aspects of coaching. In addition, offering a program that includes attending sporting events would boost moral and community. Committee members were in consensus that including athletic events would broaden the program and promote faculty involvement at sporting events. Cindy agreed to be the liaison from the committee and contact athletic faculty to encourage participation in the 2009 – 2010 FPD program.

## 8. Other

- Review/Approve submitted plans and contracts

## 9. ADJOURNMENT

A motion was made and seconded to adjourn the May 29, 2009 Faculty Professional Development (Flex) Committee meeting at 3:37 p.m. Motion carried.

MEMBERS PRESENT		ABSENT MEMBERS	
Richard Coffman	Cindy Lehman	Rona Brynin	<i>Vacant Adjunct Faculty Representative</i>
Jeff Cooper	Kathryn Mitchell	John Cabral	<i>Vacant Faculty Union Representative</i>
Carol Eastin	Dr. Tom O'Neil	Diane Flores-Kagan	<i>Vacant Classified Union Representative</i>
Jack Halliday	Casey Scudmore	Jennifer Gross	<i>Vacant Confidential Mngmt. Union Rep.</i>
Mark Hoffer	Sherri Zhu	Judy Sullivan	